

Our Values

Our corporate values are the beliefs, philosophies and principles that drive our business.

These values reflect the way the Board, management and staff are to work with each other and its external stakeholders to achieve its goals and objectives.

As an organisation we have defined our values as follows with examples of supporting behaviours accordingly:

Values	Behaviours
Respect	<ul style="list-style-type: none"> • Treat others as you would like to be treated • Listen, acknowledge and be open to views and opinions of others • Be patient and tolerant • Be nice
Integrity	<ul style="list-style-type: none"> • We are honest and open in all our dealings • We do the right thing always in our undertakings with all stakeholders • Trust and be trusted
Working together	<ul style="list-style-type: none"> • We embrace inclusion and encourage diversity • Building strong relationships across different teams supporting everyone to achieve their own/team goals • Supporting the group's strategies • Taking the initiative to involve people from other departments in solving problems • Acknowledge your mistakes and support and help your co-workers when they make mistakes
Transparency	<ul style="list-style-type: none"> • Communicating openly with your colleagues • Say what you have to say to the person/team not to others • Be clear and concise
Passion	<ul style="list-style-type: none"> • Take ownership in the objectives and goals of the group • Take an interest in what is happening across the group • Go the extra mile • Strive to achieve your own goals and that of the group • Be on the constant lookout to improve what we do and how we do it
Innovation	<ul style="list-style-type: none"> • Encourage and reward creative thinking • Think outside the box • Be up to date with industry trends and practices